



👤 38 ani  
♂ Masculin  
📍 Chișinău

## Preferințe

- Full-time

## Limbi

- **Română** · Fluent
- **Rusă** · Fluent
- **Engleză** · Comunicare
- **Franceză** · Mediu

## Permis de conducere

Categoria: A, B

**Datele de contact sunt contra cost. Detalii aici: <https://www.rabota.md/ro/prices/cv>**

# Lead/coordination of HR development and/or talent management

## Experiența profesională

**Learning and development expert** · National Bank of Moldova

*Octombrie 2018 - Prezent · 6 ani 2 luni*

- Contributed to development of comprehensive employee training courses.
- Developed workforce training programs to improve organizational efficiency.
- Organized, scheduled and facilitated 1 to 12 week long courses based on need.
- Designed course materials and supported implementation.
- Developed assessments and user polls to evaluate course effectiveness, altering content and delivery to achieve student learning goals.
- Participated in continuous improvement by generating suggestions, engaging in problem-solving activities to support teamwork.
- Resolved problems, improved operations and provided exceptional service.
- Targeted diverse learning modalities in development of new course content and training programs.
- Participation and/or Leading events and initiatives for Corporate culture development
- L&D and HR analytics
- Developed and reviewed internal regulation for L&D processes

**Lecturer** · Technical University of Moldova

*Septembrie 2009 - Prezent · 15 ani 3 luni*

- Used variety of learning modalities and support materials to facilitate learning process and accentuate presentations, including visual, aural and social learning modalities.
- Oversaw graduate student projects and advised on focus, methodology and report generation to meet preset standards.
- Mentored undergraduate and graduate students in effective

next-steps for education and career preparedness.

- Designed and distributed lecture handouts to round out material and increase student understanding.
- Evaluated and revised lesson plans and course content to achieve student-centered learning.

### **Recruiter and people partner** · Instroscop Automotive JSC

*Iulie 2017 - Septembrie 2018 · 1 an 3 luni*

- Pre-screened resumes prior to sending to corporate hiring managers for consideration.
- Administered benefits programs, analyzed compensation and other competitive data and prepared budgets.
- Acted as staff member advocate, encouraging and supporting team leads and resolve conflicts.
- Planned, monitored and appraised employee work results by training managers to coach and discipline employees.
- Planned and launched large-scale events that boosted employee participation by 90% (from 1800 employees).
- Conducted annual salary surveys and developed, analyzed and updated company salary budget.

### **Public Procurement Agent** · Telenesti District Hospital

*Noiembrie 2011 - Iulie 2017 · 5 ani 8 luni*

- Maintained effective and lasting vendor relationships through dynamic communication, collaboration and intelligent questioning skills.
- Maintained ongoing communication with suppliers to promote workflow and respond to inquiries (RfI, RfQ).
- Drafted and delivered bid invitations to supplier firms.
- Oversaw setup process for new item specifications and new vendor profiles in procurement system (RfP).
- Determined feasibility of proposed procurement actions by performing market research.
- Carefully read and interpreted requisition orders to understand specialized terms and requirements.

## **Studii: Superioare**

### **Technical University of Moldova**

*Absolvit în: 2011*

Facultatea: Engineering in Machine Building

Specialitatea: MS Industrial Management

### **Academy of Economic Science**

*Studiez la moment*

Facultatea: Finance and Banking

Specialitatea: MS in Banking and Finance

## **Cursuri, training-uri**

### **Triple E-Foundation in Banking**

*Absolvit în 2021*

Organizator: Romanian Banking Institute

### **Diploma In Human Resources Management**

*Absolvit în 2019*

Organizator: Alison (online)